

UNBURDENED: HOW PAYROLL4CONSTRUCTION ELIMINATED A COMPANY'S PAYROLL STRESSORS



Problem

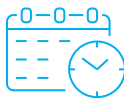
Managing payroll for employees across 30+ states overwhelmed Jolly Roofing's payroll team who constantly dealt with tax notices, changing state requirements and post-payroll corrections.



Complete peace of mind over compliance



7-8 hours saved weekly on payroll processing



Payroll is ready 2 days earlier each week

Since 1968, Jolly Roofing has grown from a Memphis-based family business into a national commercial roofing contractor with technicians operating across more than 30 states.

As their business grew across the country, their payroll challenges became more complicated, and manually managing all the documents involved in multi-state tax filing became quite time-consuming.

The Jolly Roofing team decided to hand off their year-end duties to construction payroll experts so they could refocus their efforts on other aspects of the company.

The Challenge of Multi-State Payroll

With nearly 200 employees working in over 30 states, Jolly Roofing's payroll team struggled to manage state-specific withholding rules, unemployment insurance requirements and ever-changing filing regulations.

Solution

Jolly Roofing outsourced their payroll to Payroll4Construction to automate their processes. The construction payroll service now handles everything including tax setup, filings and payments — freeing up the team's time and keeping the company tax compliant.

Roger Glaude, controller for the company, noted how, "It was a nightmare. We had a different state calling almost every day, and we were constantly trying to figure out what each one needed for their filing."

Even long after payrolls were processed, tax notices and corrections would surface months — or years — later.

To overcome these operational bottlenecks, Jolly Roofing needed specialized tools designed to handle construction payroll at a multi-state level.

Passing the Payroll to Payroll4Construction

Jolly Roofing didn't need to look far for a solution; their accounting software, FOUNDATION®, already offered an integrated construction payroll service, Payroll4Construction, that provided services specifically built to simplify payroll tasks and tax filing of all types.

In addition to the support FOUNDATION provided, the Jolly Roofing team gained a group of specialized multi-state payroll experts ready to handle all the state-specific tax nuances for them.

The impact was immediate.

"Payroll4Construction brings that level of state-specific expertise and has taken that liability off our shoulders," Glaude said. "It's been a huge burden lifted."

Adding new states, a task that once took hours, became effortless.

"Now I just send an email: 'We're adding California' and Payroll4Construction handles everything," Glaude continued. "My hands are clean. I don't have to worry about it."

Most importantly, the multi-state filing errors stopped.

“*The biggest regret we have is that we didn’t switch to Payroll4Construction sooner.*”

Trip Swords & Roger Glaude

Controllers
Jolly Roofing



“Since we added Payroll4Construction, I don’t know if we’ve gotten a call from a state to fix anything,” Trip Swords, controller, said. “Every issue we hear about now is from when we tried to manage everything ourselves.”

Glaude agreed, “It takes a lot of the stress out of it. And I think that’s the biggest part for us — just knowing that our payroll taxes are taken care of.”

Focusing on Growth

Now that Jolly Roofing no longer deals with their complex payroll, they’re growing their business with confidence, pursuing opportunities in even more states because they know they can handle it.

“The time savings is great, the peace of mind is even better,” Swords said.

Learn More: payroll4construction.com
(800) 949-9620

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